

Pacific Heads of Nursing & Midwifery Meeting

Réunion des directeurs des soins infirmiers et obstétricaux du Pacifique



FNU, School of Nursing, Suva, Fiji

Nursing Education in Fiji dates back to 1893- 130 yrs. Old

BULA!

An Update of Nursing PG training programs at FNU – issues of discussion..

- Fiji Nurses Specialization Framework
- Model for Specialized Nursing Practice for the Pacific developed with SPCNMOA.
- FNC domains and standards with postgraduate programmes
- The process of Programme development

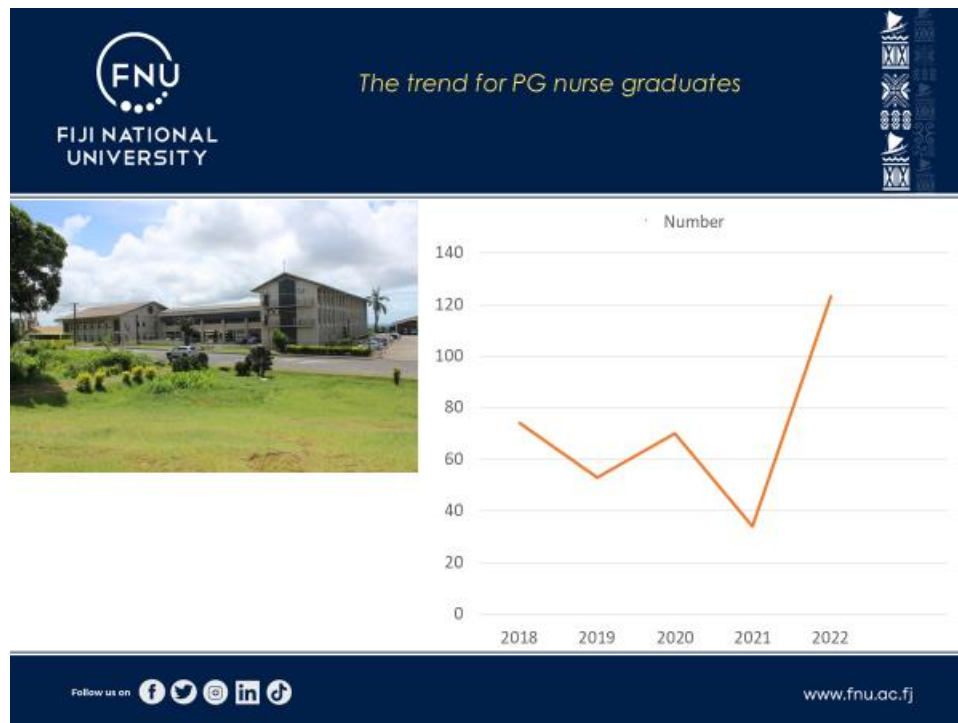
Nursing workforce mobility



Cadre	YEAR					Grand Total
	2019	2020	2021	2022	2023	
Nursing	105	80	138	729	423	1475
Medical Officers	12	26	30	158	82	308
Laboratory Scientists	14	10	18	57	17	116
Medical Imaging Technologists	7	3	8	28	16	62
Dental	11	10	8	17	14	60
Pharmacy	7	3	7	18	6	41
Environmental Health	5	4	5	7	8	29
Dieticians	4	1	4	13	5	27
Physiotherapy	1	1	4	14	4	24
Grand Total	166	138	222	1041	575	2142

- In the last 5 years Nurses made up 68.8 % of health workforce resignation in Fiji.
- The number of nurses we can train in 6 years , we are losing in one year.

PG studies



SCHOOL OF NURSING GRADUATION NUMBERS 2018-2022					
PROGRAMME	2018	2019	220	2021	2022
Postgraduate Certificate in Mental Health Nursing	7	7		1	
Postgraduate Diploma in Leadership & Management in Nursing	17	3	31	14	21
Postgraduate Diploma in Mental Health Nursing				4	14
Postgraduate Diploma in Midwifery	27	29	28	1	58
Postgraduate Diploma in Nursing (Emergency Nursing)				9	5
Master of Nursing (Emergency Nursing)					8

PGD programmes developed at SoN link with: Fiji Nurses Specialization Framework(ICN criteria) – Pillars of nursing specialization.

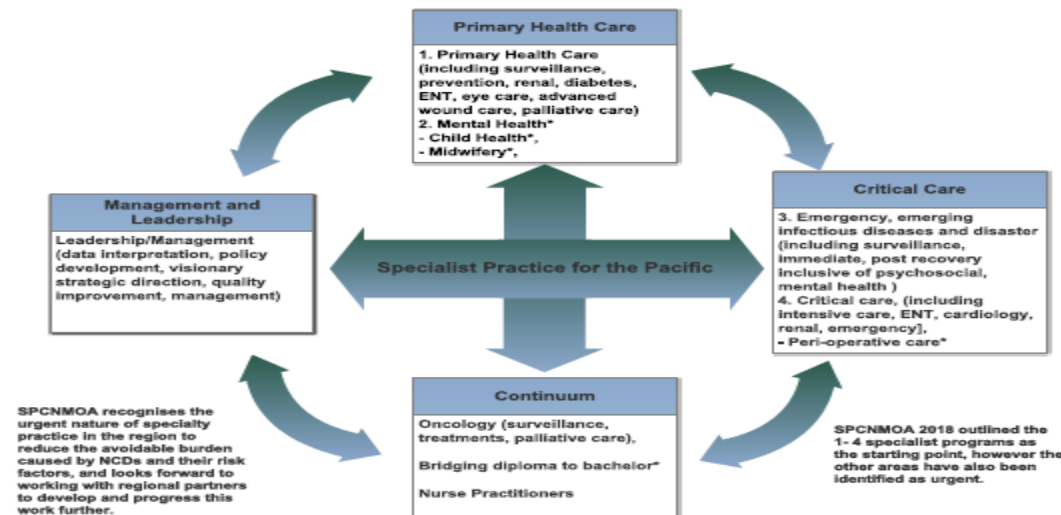
- **Population Health Needs**-The health needs of the population must always be at the forefront and center of any changes to clinical practice and professional career pathways.
- **System strengthening**- Graduate profile of PGD programmes developed strongly emphasizes on patient safety and the delivery of high-quality care through commitment to improving clinical governance, developing practice, mentoring and developing other healthcare staff (Graduate profile).
- **Regulation**- PGD programmes developed adhere to Domains and standards of Fiji Nursing Council and secure FNC certificate of recognition for registration of programme with FHEC.
- **Affiliation** – PGD programme development has enabled SoN to establish professional affiliations like working in partnership with NCCTRC with Emergency Nursing programme, Midwifery programme with Burnett Institute in 2022 and UNFPA, MoUs with PIHOA-RMI, Cook Islands.

SPCNMOA

Model for Specialized Nursing Practice for the Pacific developed with South Pacific Chief Nurses Midwifery Officers Alliance (SPCNMOA).

IMPORTANT reference document – we prepare programmes for Fiji and for the region.

Figure 1 Model for Specialised Nursing Practice for the Pacific developed with SPCNMOA nominated representatives that outlines possible combinations of specialist skills.



5. Provide a list of urgent clinical/primary healthcare needs.

The group identified the following priority areas across the region:

- Mental Health*
- Midwifery*
- Child and Family Health*
- Diabetes
- Critical care
- Accident and Emergency
- Emergency Disaster Preparedness and Recovery (including health security)
- NCDs
- Oncology
- Palliative care
- Data management
- Perioperative Care
- Management and leadership

Benchmarking Standards...FNC standards..

- ACCN – Australian Critical Care Nurses Standards
- ACCORN- Australian College of Operating Room Nurses
- CENA – College of Emergency Nursing Australia
- ICM – International Confederacy of Midwifery
- ICN- International Council of Nurses (FNA is affiliated to International Council of Nurses, South Pacific Nurses Forum)

Postgraduate programs being offered from SoN..

- Masters in NP program
- Masters in Emergency Nursing program
- PGD Midwifery
- PGD Community Health Nursing
- PGD Mental Health Nursing
- PGD Eye Care program
- PGD in Nursing Leadership and Management
- PGD Perioperative Nursing
- PGD Intensive Care Nursing

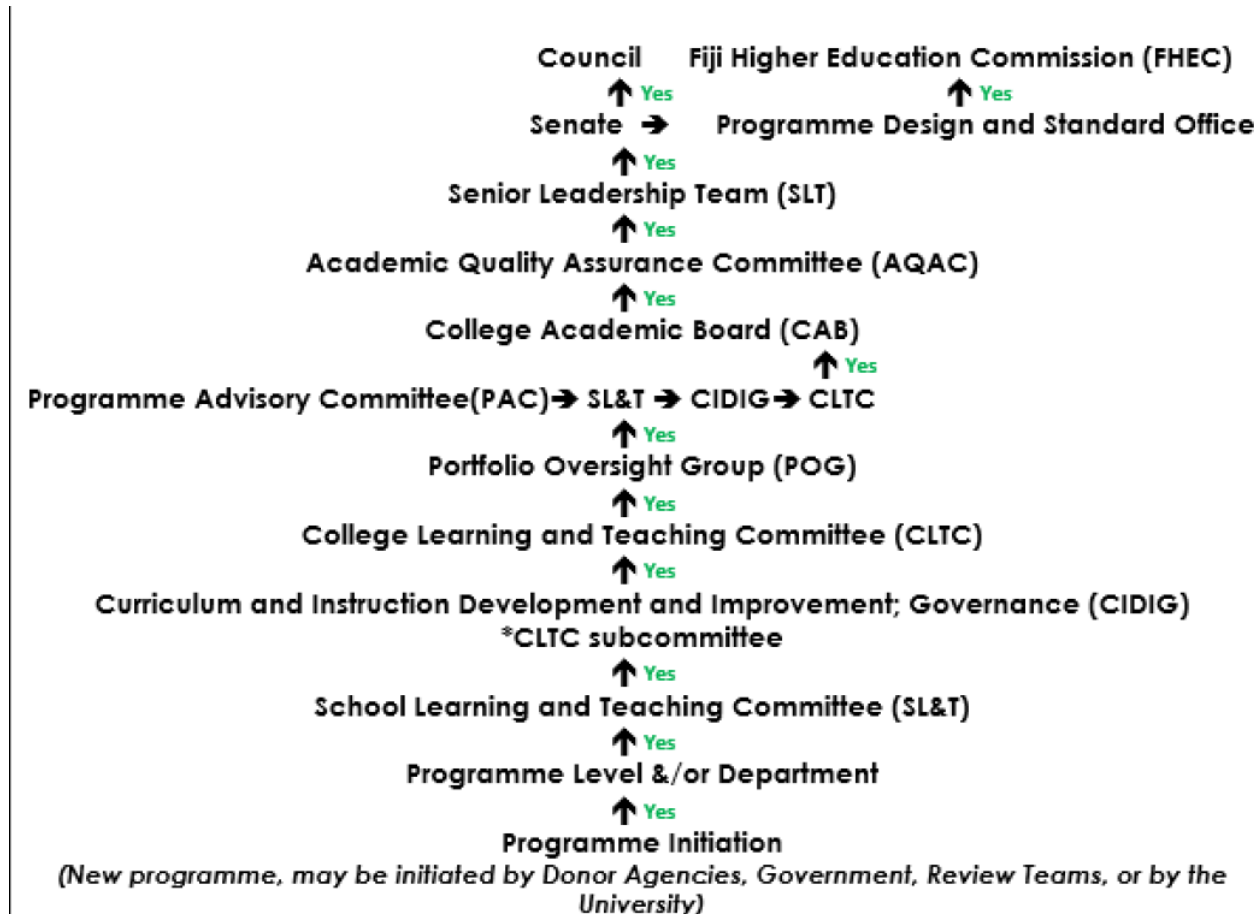
Challenges

- Recruitment of experts for programme development-Professor Di Brown-UTS is acknowledged for her work with FNU.
- Recruitment of Lecturers, Assistant/Associate Professors, Professors for specialized Clinical programmes and level 9 studies- sustainability of the programs- WHO CC, National Critical Care and Trauma Response Centre(NCCTRC),UTS, UNFPA.
- Recognition -As a cadre of nurses with specialized knowledge and skills in this field of nursing practice.
- Work in progress with FNC to establish scope of practice/Job description for the PGD programs.
- Seeking external accreditation for maintaining standards.

Achievements

- Graduates are contributing positively and making impact to Health Care Service delivery... No study to validate but based on reports received..
- PGD programs have revamped/revitalized research portfolio for SoN - for first time SoN had 5 oral presentations, 3 poster presentations in 2023 PIHRS.

The Journey to senate..



Thank you for Listening!
Vinaka